ONLINE TRAINING — March 2022

AUDIT
- Auditing A Community Bank Trust Department
- Auditing Assets
- Auditing Liabilities and Other Activities
- Auditing: The Basics
- Bank Information System Auditing
- Internal Auditing Working Papers
- Regulatory Accounting and Operational Auditing
- Understanding Fraud for Internal Auditors

BANK SECURITY
- Crisis Management and Emergency Response Planning
- How to Respond to an Active Shooter
- Physical Information Security
- Robbery Prevention Techniques for Security Officers, Executives and Managers
- Robbery Response & Aftermath Techniques
- Robbery Response Techniques for All Personnel
- Security: An Orientation
- Security: Laws, Rules and Regulation
- Security: Personnel
- Security: The Department
- The Annual Security Program Report
- Workplace Violence Issues for Security Officers

COMMUNICATION
- Business Writing: Being Effective
- Business Writing: Letters and Emails
- Business Writing: Preparation
- Business Writing: Reports and Proposals
- Communicating as a Team
- Communicating at Work
- Communicating Cross-Culturally
- Communicating Interpersonally
- Communicating Negative Messages
- Communicating Non-Verbally
- Communicating Persuasively
- Communicating Proactively
- Communicating Reactively
- Communication Basics
- Cross Cultural Training
- Enhancing Your Speaking Skills
- Presentations That Work in a Virtual Environment
- Report Organization and Presentation
- Telephone Techniques
- Writing Effective Emails

COMPLIANCE – BANK REGULATIONS
- Advertising Compliance
- Agricultural Lending
- Appraisal Standards
- Bank Secrecy Act – BSA and Compliance Officers
- Bank Secrecy Act – Customer Due Diligence and Beneficial Ownership
- Bank Secrecy Act – Frontline and Deposit Operations
- Bank Secrecy Act – Information Sharing
- Bank Secrecy Act – Lenders and Loan Operations
- Bank Secrecy Act – OFAC Compliance
- Bank Secrecy Act – Overview for All Personnel
- Bank Secrecy Act – Red Flags
- Bank Secrecy Act – Reporting and Recordkeeping
- Bank Secrecy Act – Senior Management and Directors
- Children’s Online Privacy Protection Act for Banks
- Combating Human Trafficking
- Compliance Issues for Commercial Lenders
- Consumer Lending Fraud
- Credit Cards and Debit Cards
- Elder Financial Abuse
- Fair Debt Collection Practices Act
- Fair Housing Act
- Fair Lending: Frontline
- Fair Lending: Marketing
- Fair Lending: Overview
- Fair Lending: Risk Management
- Fair Lending: Types of Discrimination
- FCRA: Affiliate Marketing
- FCRA: Consumer Reports
- FCRA: Duties for Furnishing Information
- FCRA: Overview
- FCRA: Protection of Medical Information
- FCRA: Risk Based Pricing
- Federal Deposit Insurance Corporation (FDIC)
- Flood Disaster Protection Act
- Flood Disaster Protection Act: Applicability and Notifications
- Flood Disaster Protection Act: Escrow
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ONLINE TRAINING

HEALTH & SAFETY CONT.
• Safe Driving
• Safety and Health Awareness
• Safety Attitudes and Actions
• Safety in Fire Prevention
• Slips, Trips and Falls

HSA/IRA
• Conversions
• Establishing an IRA
• Funding HSAs
• Handling IRA Legal Issues
• HSA Basics
• HSA Distribution Issues
• HSA Portability and Compliance
• HSAs – Introduction and Establishment
• IRA Beneficiary Options
• IRA Compliance
• IRA Contributions
• IRA Distributions
• IRA Required Reporting
• IRA to IRA Transfers and Rollovers
• Traditional IRA RMDs

HUMAN RESOURCES
• Affordable Care Act for Banks
• Alternative Dispute Resolution
• Americans with Disabilities Act for Banks
• Anti-boycotting Compliance
• Best Practices for Returning to Work for Employees
• Best Practices for Returning to Work for Employers
• Coaching for Improved Performance
• Compensation and Benefits Planning for Small Business
• Creativity and Innovation in the Workplace
• Delivering Effective Feedback
• Developing Diverse Teams
• Discharging an Employee
• Diversity in the Workplace
• Doing Performance Reviews
• Effective Approaches to Employee Discipline
• Effective Performance Feedback
• Employee Discipline
• Employee Performance Recognition
• Equal Employment Opportunity and Affirmative Action
• Equitable Treatment: A Guide for Supervisors
• Establishing Performance Goals & Expectations
• Ethics for Bankers
• Flexible Work Arrangement and Your Organization
• Handling Violence in the Workplace
• Harassment Prevention Training [Connecticut]
• Harassment Prevention Training [New York]
• Harassment Prevention Training for Employees
• Harassment Prevention Training for Employees [California] (SB1343)
• Harassment Prevention Training for Supervisors
• Harassment Prevention Training for Supervisors [California] (AB1825)
• Hiring Right
• Hiring Right in a Virtual Environment
• Interviewing Job Candidates
• Leaves and Accommodations
• Let's Talk about Racism
• Multigenerational Workforce
• Performance Appraisal Basics
• Prevención de acoso de Empleados
• Prevención de acoso de Empleados [California] (SB1343)
• Prevención de acoso de Supervisor
• Prevención de acoso de Supervisor [California] (AB1825)
• Prevención del acoso [Connecticut]
• Prevención del acoso [Nueva York]
• Returning to the Workplace During a Pandemic
• Skills for Interviewing
• Supervisory Law
• Supporting Gender Identity and Expression
• Train the Trainer
• Unconscious Bias
• Wage and Hour
• Whistleblowing
• Workplace and Personal Skills Certificate
• Workplace Bullying – Prevention and Response

INFORMATION SECURITY
• Business Continuity Management for Banks
• Clean Desk Policy
• Cloud Computing – An Introduction
• Colorado Consumer Data Privacy Legislation
• Common Frauds and Scams
• Cyber & Information Security Overview for Employees
• Cyber & Information Security Overview for Sr. Management & Directors
• Fundamentals of IT Security
• Gramm-Leach-Bliley Act Overview
• How to Comply with Hipaa – A General Overview
• IT Security: Business E-mail Compromise
• IT Security: Corporate Account Takeover
• IT Security: Credential Stuffing
• IT Security: E-mail Security Awareness
• IT Security: It Begins With You
• IT Security: Mobile Phone Security Awareness
• IT Security: Password Security Awareness
• IT Security: Phishing Awareness
• IT Security: Ransomware
• IT Security: Safe Web Browsing
• IT Security: Work Off-Site
• Managing Mobile Devices for Banks
• Phishing and Ransomware
• Social Engineering Awareness
• Supply Chain Cybersecurity
• Synthetic Identity Fraud
• Virginia Consumer Data Privacy Legislation
• Workstation Security Essentials for Bank Employees

MANAGEMENT / LEADERSHIP
• Acting Effectively on a Team
• Change Management
• Change Management Series
• Conflict Management
• Delegating

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MANAGEMENT / LEADERSHIP CONT.
- Delegation
- Developing A Strong Leadership Team
- Effective Leadership
- Empowering Your People
- Five Steps to Effective Coaching
- From Peer to Supervisor
- Introduction to Emotional Intelligence
- Introduction to Risk Management
- Leadership for the Future
- Managing Stress For Positive Change
- Meeting Effectiveness
- Negotiating Skills for the Professional
- Operations Management
- Planning for Success
- Problem Solving in the Workplace
- Problem Solving: The 5 Steps
- Project Management: Getting Started
- Project Management: Goals and Stakeholders
- Project Management: The Basics
- Project Risk Management
- Running Effective Meetings
- Running Effective Teams
- Strategic Management Certificate
- Strategic Management for Your Organization
- Succeed as a Supervisor
- Team Problem Solving
- Time Management
- Unfair Competition
- Using Leadership Basics
- Work Process Basics

MARKETING
- Fundamentals of Web-Based Marketing
- Increasing Web Site Traffic
- Marketing Basics
- Marketing Opportunities
- Social Media and Your Organization
- Social Media for Banks
- Social Media Marketing

PERSONAL DEVELOPMENT
- Business Etiquette: Accelerate Your Career
- Developing Brand You
- Developing Your Career Path
- Email Etiquette
- Identifying and Avoiding Burnout
- Individual Anger Management
- Individual Goal Contract
- Individual Goal Personalization
- Individual Goal Setting
- Individual Goals and Challenges
- Individual Leadership Power
- Individual Listening Skills
- Individual Priority Management
- Individual Productivity Enhancement
- Managing a Remote Workforce
- Managing Anxiety During a Pandemic
- Managing Work and Family
- Managing Workplace Stress
- Managing Your Career Path
- Networking Your Career Path
- Reaching Personal Goals
- Running A Virtual Office
- Strategies for Meeting Goals
- Time Management for Employees
- Working from Home Effectively

TELLER TRAINING
- Balancing 101
- Check Cashing
- Checks 101
- Currency 101
- Deposits 101
- Handling Money
- Introduction to Compliance for Tellers
- Telephone Basics
- Teller Basics
- Understanding Endorsements

STATE OF CALIFORNIA SPECIFIC COURSES
- California and Federal Leaves of Absence
- California and Federal Wage and Hour Laws
- California Consumer Privacy Legislation
- California Transparency in Supply Chains Act Compliance
- Child Abuse and Neglect Reporting Act [California] [AB1963]
- Harassment Prevention Training for Employees [California] [SB1343]
- Harassment Prevention Training for Supervisors [California] [AB1825]
- Life Cycle of a Leave of Absence [California]
- Prevencion de acoso de empleados [California] [SB1343]
- Prevencion de acoso de Supervisor [California] [AB1825]
- Supervisor’s Guide to Meals, Rests, Wages and Hours Worked [California]
- Supervisory Law [California]

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For more detailed information visit our website at www.icba.org/education or call Community Banker University at 800-422-7285.